



ATLANTIC COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS STRATEGIC PLAN MODEL

The Atlantic Community School District will prepare all learners to be creative, innovative and productive citizens by providing diverse opportunities to learn and apply relevant skills and knowledge in a positive, disciplined and challenging environment.

Priorities

District Objectives

2021-22 Key Activities

Measures of Success

Academic Excellence

- Ensure that all students show growth throughout their educational experience
- Prepare graduates to be successful beyond high school
- Maximize each teacher's individual potential

- *Redefining Ready Program:*
 - Train minimum of three teachers on AP class instruction
 - Provide project-based programming such as iJAG and the Greenhouse project
 - Enhance work based learning opportunities
 - Increase focus on the "I Have a Plan" program with 8th graders
- *Instructional Framework:* Introduce teaching staff to standards; ensure all teachers select a standard to focus on; support teachers throughout the year to improve the selected standard.
- *Summer School Program:* Develop comprehensive program to address unfinished learning.

- Offer a minimum of three AP classes at the beginning of the 2022-23 school year.
- Evidence of student growth as indicated through test scores; including ISASP, FAST & NWEA.
- 100% of teachers will receive a rating of "meets expectation" or above for the Instructional Framework indicator selected.

Team Culture

- Prioritize multi-directional communication and encourage input from all stakeholders
- Support the social/emotional needs of students and staff
- Promote a shared commitment to the district's mission

- *Portrait of an Atlantic Graduate:* Share & celebrate examples/successes at monthly board meetings.
- *Positive Team Culture:* Provide staff activities throughout the year to celebrate & recognize district staff.
- *ThoughtExchange:* Utilize this tool to gather feedback from all stakeholders.

- Monthly board interface with Administrators to document successes achieved through targeted programs.
- Hire a Public Relations Coordinator and show evidence of improved communication with stakeholders.
- Retain 90% of staff for the 2022-23 school year.
- Use ThoughtExchange to exhibit a shift in staff attitudes and perspectives

District Operations

- Manage resources to provide safe and adequate facilities for all programs and activities
- Provide and maintain technology to support the district's mission
- Model fiscal responsibility by aligning resources to strategic priorities

- Re-examine Middle School during fire reconstruction to ensure renovated space will meet the district needs.
- Ensure facilities space is used effectively as we anticipate increasing enrollment
- Upgrade current HVAC system
- Complete athletic facilities improvement project

- Complete reconstruction at the middle school
- Complete the athletic facilities improvement project
- Complete Phase 1 of the HVAC upgrade plan.